

March Board & Committee Reports

Board of Christian Ed - Sue Schwab - 830-237-0749

Board Report for January 24, 2018

Devotion and Prayer by Jenny Campbell. Minutes were approved as written. Activities for January through April 1(Easter) were discussed.

- Tracy Granado & Kelly King reported on Sunday School (3 years - 5th grade) – new materials would be ordered soon; Stepping Stones – Communion for 4th graders and parents would be held Feb. 11- March 25, with 1st Communion on Maundy Thursday. Wednesday night CLIMB (from 6:00-7:30) has begun with around 20 children, but will end February 7 for Lent and resume after Easter. There will be an Easter Egg Hunt on Saturday, March 30.
- Ola Fischer reported that Sand Stories will be March 18 (with 3 sessions) and April 1-Easter (with 1 session at 9:45).
- Jenny Campbell reported on our Summer Activities- VBS “Ship Wrecked” will be from June 25-29 with Jenny and Mistee Arnold as directors. Slumber Falls will be July 23-25 and will be directed by Kay Magness.
- Cassie Mueller is in charge of the birth to 3 year olds and is having a class for Parents of Toddlers in Rm 101. Only 1 or 2 have attended.
- Nancy Schlather has begun to attend our board representing the Preschool. We are going to integrate the preschool children and families in with the activities of our board and congregation.

Next Meeting will be April 11, at 5:00.

Meeting closed with the Lord’s Prayer

Board of Personnel- Chip Franck - 830-214-0366

At its February meeting, the Personnel Board considered administrative issues relating to merger of Preschool and Christian Education Boards; Preschool staff job descriptions; and mitigation training for emergency situations.

Board of Property- Danny Zunker - 830-312-1770

- Wayne made motion, Pete 2nd to approve recompacting and paving Preschool parking lot by Henk Paving at a cost of \$6360.00. Motion approved. Danny will approach the Council to fund this repair as it is an un-budgeted item.
- Repairs to Chapel windows in progress by Whitworth Glass.
- Projects completed or in progress by Building Commission:
 1. 10 windows replaced in Preschool and Sunday school rooms.
 2. Painting in classrooms and hallways complete.
 3. Planning and scheduling replacement of sink in Toddler 1 classroom.
 4. Acoustical tiles for lobby have arrived - setting up professional installation.

Board of Stewardship – Brad Campbell - 830-708-6458

Stewardship Board met January 23, 2018

Approved minutes from last two meetings held in Oct. & Nov. 2017

Discussion:

- shared acknowledgements/thank you notes from our ministry partners
- discussed remaining balance of 2017 benevolence funds; unanimously voted to roll these funds for assisting ongoing Hurricane Harvey relief projects
- general discussion on Biblical stewardship and what that should look like
- discussed offering another round of FPU classes for this spring and set dates

Board of Congregational Life - Stephen Stehling - 830-387-4904

Board of Evangelism - Tex Brown - 210-651-1939

Board of Preschool - Nancy Schlather - 830-609-8344

Board of Public Relations - Roxanne Ware - 830-643-9722

Board of Worship – Rod Mueller -

Board of Youth and Family - Alison Setser - 210-722-8065

Finance Committee - Susan Montgomery -

The Finance Committee for St. Paul Lutheran Church met on January 30, 2018. The following items were discussed:

- Preliminary numbers for the end of the 2017 Fiscal Year were presented by Stacy Garcia. General Offerings for December were near \$100,000. Although end of year numbers wouldn't be finalized until early March, estimates show the church is in a good financial position to finish 2017.
- Michelle Rivera was asked to give the committee a brief overview of changes in the preschool. Since August when Michelle started, several areas of concern that opened the church to possible liability were identified and have been corrected or are in the process of being corrected. The following items have been addressed:
 - ◆ Progress toward becoming NAEYC Accredited
 - ◆ Repainting of the entire preschool area
 - ◆ Hiring of new Employees to fill open positions
 - ◆ Increase in tuition to bring us more in line with market analysis
 - ◆ Thorough cleaning of building and bathrooms
 - ◆ Review of 'wait list' and advertisement for continuing enrollment

Although long-term gain is expected, the initial expense of all changes will cause the preschool to show a loss for 2017.

- After review of preliminary numbers the committee discussed adding additional funds to the Contingency Funds. Once final closeout of the 2017 budget has been completed the committee will bring a proposal to Council with a recommended amount to add.
- The need for a new telephone system was also discussed. Michelle is in the process of obtaining bids from 3 different vendors. Cost of a new system would be \$5,000-7,000. Possible sources of payment were discussed and a proposal for funding of the new system will be brought to council at the February meeting.
- Stacy Garcia advised there is still a \$10,000 balance in the Debt Relief Fund which was initially formed while simulating our note payment. The committee's recommendation to council will be to apply that money to the principal of our note at the next opportunity.

The exact date for the next meeting of the Finance Committee will be determined at a later time, but should be late March or early April, after end of year numbers are finalized.